

Collaborative Leadership for RCPs

Strengthen Your Ability to Lead and Collaborate

A Two-Day Leadership Development Opportunity

Offered by the RCP Network and Institute for Conservation Leadership

Workshop Outcomes

By the end of the workshop, participating leaders will have:

1. Gained practical skills for collaborative leadership, and increased their self-awareness to act with intention and more strategically;
2. Built their leadership capacity to work more effectively with teams, partners, and volunteers; manage conflict; and work across differences;
3. Identified strategies for pursuing equity through community engagement;
4. Applied new skills and approaches to current challenges and opportunities; and
5. Strengthened relationships between RCP leaders and continued to develop the RCP Network.

Wednesday, September 18

3:30 PM	<u>Gather and Get Settled</u> – Refreshments
4:00 – 6:00 PM	<u>Welcome and Getting Started</u> <ul style="list-style-type: none">▪ Program Overview and Terms▪ Introductions (individuals and teams)▪ Collaboration Continuums – Where Are You?▪ Network vs. Organization Mindset
6:00 – 7:00 PM	<u>Dinner</u>
7:00 – 7:45 PM	<u>Five Leadership Practices in Collaboration</u> <ul style="list-style-type: none">▪ Presentation and Group Activity▪ Discussion▪ Team Huddle

Thursday, September 19

8:00 – 9:00 AM	<u>Breakfast</u>
9:00 – 9:30 AM	<u>Opening</u> <ul style="list-style-type: none">▪ Overnight Reflection▪ Overview of the Day▪ Where's the Work? – <i>Level of System</i>

9:30 – 10:30 AM	<u>Network Evolution</u> – <i>Connection, Alignment, Production</i> <ul style="list-style-type: none"> ▪ Presentation and Discussion ▪ Individual Reflection ▪ Team Huddle
10:30 – 10:45 AM	<u>Break</u>
10:45 AM – 12:15 PM	<u>Three Elements of Collaboration</u> – <i>People, Purpose, Process</i> <ul style="list-style-type: none"> ▪ Presentation ▪ Small Group Discussion/Clinics ▪ Debrief
12:15 – 1:30 PM	<u>Lunch</u>
1:30 – 3:00 PM	<u>Your Role as Facilitator, Influencer, Leader</u> <ul style="list-style-type: none"> ▪ Balancing Task and Process ▪ Communication Skills that Support Collaboration <ul style="list-style-type: none"> ○ Listening Presence
3:00 – 3:15 PM	<u>Break</u>
3:15 – 4:30 PM	<u>Your Role as Facilitator, Influencer, Leader</u> <ul style="list-style-type: none"> ▪ Communication Skills that Support Collaboration <ul style="list-style-type: none"> ○ Active Listening ○ Trigger Awareness and De-Escalation
4:30 – 5:00 PM	<u>Closing</u> <ul style="list-style-type: none"> ▪ Debrief of the Day ▪ Team Huddle
6:00 – 7:00 PM	<u>Dinner</u>
7:00 – 8:00 PM	<u>Hot Topics</u>

Friday, September 20

8:00 – 9:00 AM	<u>Breakfast</u>
9:00 – 9:30 AM	<u>Opening</u> <ul style="list-style-type: none"> ▪ Overview of the Day ▪ Energizer

9:30 – 10:45 AM

Dynamics in Collaboration

- Give / Get Ratio
- Power
- Team Duos

10:45 – 11:00 AM

Break

11:00 AM – 12:00 PM

Your Role as Facilitator, Influencer, Leader

- Communication Skills that Support Collaboration
 - Inquiry / Advocacy
 - Individual Reflection

12:00 – 1:00 PM

Lunch

1:00 – 2:30 PM

Focus on Your Partnership

- Synthesizing Your Learning
- Making a Plan – *Individual, Team, Partnership*
- Peer Feedback

2:30 – 3:00 PM

Closing

- Next Steps
- Appreciations and Regrets

Thank You and Safe Travels Home!