

BRAC Skills Development Programme

cross cutting



components

Skills Training	Apprenticeships: <ul style="list-style-type: none"> • Small & medium enterprises (SMEs) • Industries 	Institution based training: <ul style="list-style-type: none"> • BRAC Institute for Skills Development • Partnerships 	
Jobs	Assessment & accreditation	Domestic employment	Overseas employment
Market Development	Business incubation & value chain development for start ups and established SMEs		Access to finance
Sector Strengthening	Technical consulting	Professional development	Modules, tools & resources

Highlights:

- Adolescents and adults (50% female, 10% with disabilities) including labor migrants and disadvantaged groups are trained, of which at least 80% are employed
- Interventions are 30%-70% urban-rural based
- At present, SDP works in 131 upazillas/sub-districts (within 489) of 43 districts (within 64) in the 8 divisions of Bangladesh

SDP services & results 2015

Sector	Informal	Formal	Female	Male	Hijra**	Total
Training Modality	Apprenticeship (through SDP's Skills Training for Advancing Resources /STAR project)	Institution based dual training (through partnerships)				
	Aluminum Fabricators & Glass Fitters			121	1	122
	Basic Electronic Technicians		26	154		180
	Beauticians		878			878
	Carpenters			560		560
	Graphic Designers		159	62		221
	Hardware Technicians		19	108		127
		Housekeepers (Hospitality & Tourism Sector)	15			15
	IT Support Technicians		144	50	1	195
	Mobile Phone Servicing Technicians		55	653	4	712
		Pharmacists*	20	20		40
	Refrigeration and Air Condition Mechanics		76	376	1	453
	Tailors for female dress making		1388	53	4	1445
	Tailors for male dress making		339	166	2	507
Total Trained:			3119	2323	13	5455
Total Employment:						99%

Note:

The STAR project has produced about 11'450 graduates till 2015 (from 2012), of which nearly 98% are still employed and have an income increase of nearly 100% in most cases. In addition to the mentioned occupations, STAR provided training on embroidery & zari-chumki, block-batik & screen printing, motorcycle servicing within 2012-2014. These were discontinued as they were declared hazardous for learners under 18 by UNICEF in 2015.

*The Pharmacy project is still continuing in 2016, so job placement is on going.

**Hermaphrodites/transgender people in Bangladesh call themselves 'Hijra'. Hijras have been recognized as a 3rd gender in Bangladesh by the Government in 2012.

SDP services 2016: January – present (September)

Sector	Informal	Formal	Sector Strengthening	Male	Female	Hijra	Total
Training Modality	Apprenticeship (through SDP's Skills Training for Advancing Resources /STAR project)	Institution based dual training					
	Aluminum Fabricators & Glass Fitters			157		1	158
	Basic Electronic Technicians	Electrical Installation & Maintenance Technicians		81	4		85
	Beauticians				928	3	931
	Carpenters			647	4	3	654
	Graphic Designers			59	111		170
		Housekeepers (Hospitality & Tourism Sector)			20		20
		Industrial Sewing Machine Operators		10	30		40
	IT Support Technicians			54	203	3	260
	Mobile Phone Servicing Technicians			577	37	6	620
	Refrigeration and Air Condition Mechanics			416	2	3	421
	Tailors for female dress making			46	1442	20	1508
	Tailors for male dress making			203	595	12	810
			Occupational Health and Safety	274	44		318
			Fire Assessment	2154	346		2500
			Social Inclusion	17	1	17	35
Total in Training:				4695	3767	68	8530

SDP services 2016: November-December

- 120 learners will be trained as electrical installation & maintenance technicians, industrial sewing machine operators and plumbers
- 200 learners will be placed in a business incubator to become entrepreneurs
- In addition, 2000 learners in Satkhira will be trained as aluminum fabricators & glass fitters, basic electronic technicians, beauticians, carpenters, graphic designers, hardware technicians, IT support technicians, mobile phone servicing technicians, motorcycle repair technicians and tailors.